

**Families First Coronavirus Response Act (FFCRA)  
Emergency Paid Sick Leave (EPSL) and Expanded Family and Medical Leave (EFML)**

<b>Qualifying Reasons for Emergency Paid Sick Leave (EPSL)</b>	<b>Full Time Employees</b>	<b>Part Time Employees</b>	<b>Weeks 1 and 2 (80 hours/10 days)</b>	<b>Weeks 3 through 12 (additional 10 weeks)</b>
1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19	Eligible for up to 80 hours of leave	Eligible for the number of hours of leave that the employee works on average over a two-week period	Paid at either regular rate or applicable minimum wage – whichever is higher up to \$511 per day and \$5110 in the aggregate (over a 2 week period)	FMLA – if eligible
2. has been advised by a health care provider to self-quarantine related to COVID-19	Eligible for up to 80 hours of leave	Eligible for the number of hours of leave that the employee works on average over a two-week period	Paid at either regular rate or applicable minimum wage – whichever is higher up to \$511 per day and \$5110 in the aggregate (over a 2 week period)	FMLA – if eligible
3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis	Eligible for up to 80 hours of leave	Eligible for the number of hours of leave that the employee works on average over a two-week period	Paid at either regular rate or applicable minimum wage – whichever is higher up to \$511 per day and \$5110 in the aggregate (over a 2 week period)	FMLA – if eligible
4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)	Eligible for up to 80 hours of leave	Eligible for the number of hours of leave that the employee works on average over a two-week period	Paid at 2/3 their regular rate or 2/3 the applicable minimum wage, whichever is higher, up to \$200 per day and \$2,000 in the aggregate (over a 2 week period)	FMLA – if eligible
5. is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19	Eligible for up to 12 weeks of leave at 40 hours a week	Eligible for leave for the number of hours that the employee is normally scheduled to work over that period	Paid at 2/3 their regular rate or 2/3 the applicable minimum wage, whichever is higher, up to \$200 per day and \$12,000 in the aggregate (over a 12-week period—two weeks of paid sick leave followed by up to 10 weeks of paid expanded family and medical leave)	Paid Expanded Family and Medical Leave (EFML) – 2/3 their regular rate of pay (see information in Weeks 1 and 2)
6. is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.	Eligible for up to 80 hours of leave	Eligible for the number of hours of leave that the employee works on average over a two-week period	Paid at 2/3 their regular rate or 2/3 the applicable minimum wage, whichever is higher, up to \$200 per day and \$2,000 in the aggregate (over a 2 week period)	FMLA – if eligible